

CORNWALL INSIGHT
CREATING CLARITY

Graduate Programme

Your opportunity to become an
expert in energy



About Cornwall Insight

Established in 2005, Cornwall Insight is one of the most respected voices in the energy industry. We provide research, analysis, consulting and training to businesses and stakeholders in the Great British, Irish and Australian energy markets. We are widely recognised for our objectivity and commitment to facilitating positive market and policy change, whilst also advising customers on how to navigate and comply with energy market dynamics, rules and regulations.

Our success does not just come from our talent, our insight, or the work we do. It also comes from the way we work and the way we interact with others, with a solid commitment to our values of Trust, Respect, Openness, and Us.

We deliver our insight and expertise through a number of different channels, based on your requirements.



Analysis

Our market insight reports cover the full breadth of the energy industry to help you keep pace in a fast moving and complex market. Our experts collate all the “must-know” developments and break-down complex topics, in a way that is easy to understand.



Consultancy

We provide a range of advisory, research and bespoke consulting services to support organisations through their business and financial planning, strategy development, investment due diligence, policy design, risk management and regulatory assessments.



Training

Cornwall Insight’s training courses are delivered by industry experts and range from an introduction to the sector through to advanced-level learning. Our trainers make the courses fun and engaging by using practical examples and interactive tasks.

Our Customers

We take pride in serving a diverse range of customers in the energy industry, providing support for decarbonisation initiatives for businesses, offering training programs, and delivering insights on the latest industry news.

We have established ourselves as a well-respected energy voice in the national, local and trade media, with our expert analysis and data modelling regularly featured in the media's commentary on the energy market. This work has helped to build brand awareness and has provided a valuable platform for our experts to showcase their knowledge and skills, demonstrating the value that Cornwall Insight can bring to our clients.



What Our Customers Say

“The energy market is complex and can be a little bewildering and the decarbonisation agenda is increasing the pace of change and complexity. The Cornwall Insight team can help educate, inform and navigate through the complexity.”

- National Grid

Our Values

Openness

Communicate with honesty, sharing information transparently and ensuring those around you are comfortable to express their own thoughts and feelings.

Belonging

Ensure that individuals always act with integrity when interacting with others, treating those around you with empathy while being mindful of the challenges they face.

Respect

The ability to rely on our colleagues, and be relied upon, to meet commitments, be empowered by it and provide help and support when it is needed.

Trust

We are the heart and soul of the organisation and our curiosity helps us grow and develop and find fulfillment in our roles.

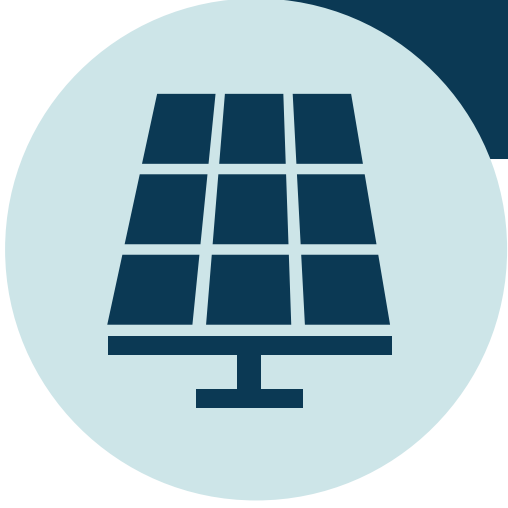
Our Awards



ESG Commitments

Our Carbon Emissions Reduction Plan

Our Net Zero Goal 2035



Powered by Renewables

All our offices will have 80% of electricity consumption come from qualified renewable sources by 2025 and 100% from qualified renewable sources by 2030.



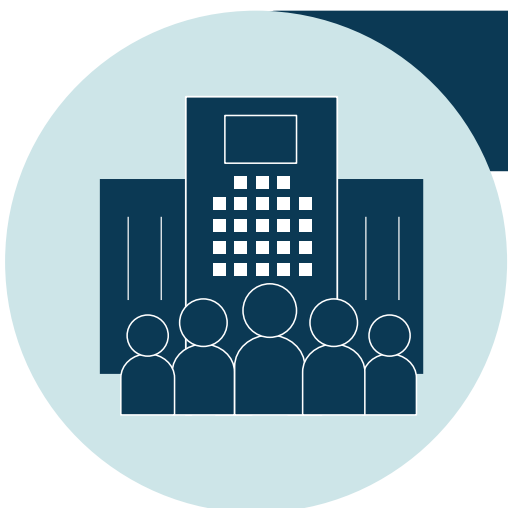
Our Suppliers

We will develop a Sustainable Supplier Policy, and commit to only work with an ethical, sustainable, safe and responsible supply chain.



Real Impact

Our carbon emission reduction policies will adopt a twin track approach that focusses on activities within our direct control and those outside of our direct control.



Our Partners

We will continue to support our customers through the net zero transition through our leading insight, analysis and consultancy services.

Analyst Graduate Programme

Our analyst graduate programme has been carefully designed to give you the perfect introduction into the energy industry. Joining as a Graduate Analyst, you will work closely with three of our key departments – Market Intelligence, Consultancy and Content & Research. You will work alongside key members of these teams and benefit from their experience. During the 16-month programme, you will develop your skills and deepen your knowledge across four separate placements.

Key Aspects of the Analyst Programme

Job Role

Graduate Analyst

Length of Programme

16 months

Structure

4 x 4-month placements

Start Date

September 2025

Key Skills You Will Learn

Communication, writing, presentation, analytical thinking and research

Upon Successful Completion

Become an Analyst within one of these teams

Modelling Graduate Programme

Our Modelling Graduate Programme has been designed to give you a holistic introduction to our energy modelling specialism. Joining as a Graduate Modeller, you will become a part of the global modelling team from day one. You will see how this team supports both our Consultancy and Analysis functions, working alongside experienced colleagues in-person and remotely. During the 16-month programme, you will spend most of your time deepening your knowledge and technical skills within the modelling team, as well as one 4-month placement within the Consultancy team to see how our models are applied in this context.

Key Aspects of the Modelling Programme

Job Role

Graduate Modeller

Length of Programme

12 months with Modelling Team and a 4-month Consultancy Placement

Structure

4 x 4-month placements

Start Date

September 2025

Key Skills You Will Learn

Communication, writing, presentation, analytical thinking and research

Upon Successful Completion

Become a Modeller

Our Departments

Market Intelligence

Our Market Intelligence team provides regular data, information and insight to our customers on all aspects of the energy market. Within our Consumer Markets team, you will be involved in providing energy suppliers, electric vehicle companies and others invested in the retail energy market with regulatory and policy updates and impacts, strategic competitor intelligence and commercial information, including tariff analysis and reports on emerging propositions.

Within our Assets & Infrastructure team you will be involved in supporting the production of our forecasts and analysis of the low carbon generation market, as well as understanding wholesale market pricing trends and the role of small-scale generators. You will liaise with our customers regularly while delivering services. During your placements you will gain a valuable insight into the Market Intelligence teams and develop time management and prioritisation skills by ensuring customers are provided with a high quality, timely service with the support of our teams of analysts.

Consultancy

Our Consulting team provide bespoke advisory services on commercial, regulatory and policy issues to companies across the energy industry. On your placement in consulting, you will be involved in a wide variety of projects, from advising energy retailers on the impact of the latest policy and regulatory changes on their businesses, through to providing analysis to support major investments in renewable generation assets.

You will interface with our clients on a day-to-day basis, both on delivering projects, and understanding the challenges they face to scope potential future solutions. You will develop vital time management skills with multiple projects to deliver in a dynamic environment, with support from our experienced team of consultants.

Our Departments

Modelling

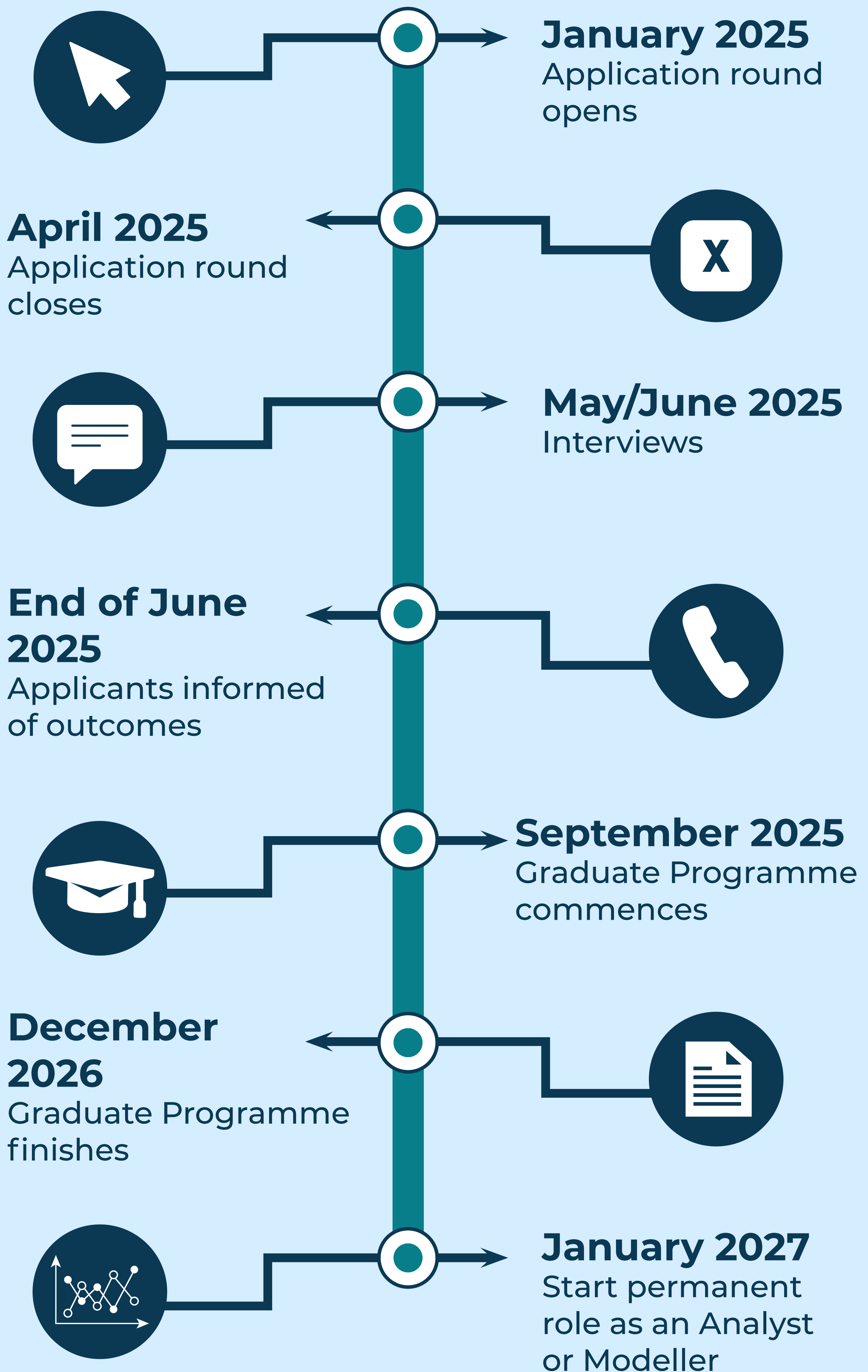
Our global Modelling team provide energy modelling services that make up some of our key analysis products and support other large consultancy projects across the business. The team are global by name and nature, with most of the team being overseas.

Being based in our Norwich HQ, your time on the modelling programme will involve increasing your technical modelling capability through targeted training alongside experienced colleagues. You will benefit from being exposed to the breadth of markets that we service globally, as well as the range of problems that our models seek to solve for our customers.

As part of the programme, you will have a placement within the Consultancy team to gain a better view of how the modelling team intersects with customer need. Alongside this vital context, you will hone your time management and prioritisation skills as the programme progresses. You will be supported by the rest of the modelling team both in-person and remotely to succeed, adding communication and teamwork skills along the way.



The Timeline



Hear from our Graduates

“The graduate scheme at Cornwall Insight has been both supportive and engaging. As someone with no prior knowledge of the energy sector I would encourage people with any degree subject to apply, the company is dynamic, the work is diverse, and you will feel encouraged to develop your learning and skillset at every stage.”

- Elena B.

“From day one at Cornwall Insight, you are supported in building a career in the energy industry. Everyone is incredibly friendly and always willing to help, and there is a clear path for progression. I highly recommend the graduate scheme for anyone wanting to hit the ground running.”

- Daisy C.

Since I joined Cornwall Insight as part of the graduate scheme two months ago, I have learnt so much about the energy market, through both the training provided by Cornwall Insight and the project work that I have done in my team. Throughout my current placement in Consultancy I have felt extremely supported, and have been heavily involved in projects including market design, modelling network charges and analysis of domestic services. The office is a great environment to work in, and coming in every day gives me lots of opportunities to learn from those around me. So far I’m loving it, and I’m looking forward to experiencing different aspects of Cornwall Insight as I move across the teams.

- Robin C.

“Working at Cornwall Insight as a Graduate Analyst has enabled me to utilise my Economics degree so that I can start to develop a deep understanding of the energy market. Everyone has been very friendly and are more than willing to help if you have queries or are struggling with anything!”

- Matthew S.

Company Benefits

We are as passionate about our people as we are the energy industry, and welcome applications from those who are as enthusiastic as we are. We are committed to helping everyone further their personal and professional development by offering a broad selection of training opportunities.

Cornwall Insight offers a wide range of benefits including an annual performance-related bonus, company contribution to your pension, an annual well-being day, employee perks and discounts, and regular social activities.

Financial Benefits



**Completion
Bonus**



**Death in
Service
Benefit**



**Company
Sick Policy**



**Family
Leave Policy**



Pension

Wider Benefits



**Cycle to
Work
Scheme**



**Annual
Wellbeing
Day**



**25 Days
Holiday**



Perkbox



**Monthly
Value
Awards**

How to Join Our Team

Submit your application today

We welcome applications from all candidates who are interested in joining our business. It doesn't matter what you have studied, as long as you have a genuine interest in the energy industry. However, if you have an engineering/mathematics background, the Modelling Graduate Programme may suit you best. We will consider all candidates for both disciplines though as there is some overlap.

You'll need to submit your application through our website, which is where we accept all our applications and review them anonymously to remove any unconscious bias from the process. We are an equal opportunities employer and we are committed to treating all of our employees and job applicants equally. For this reason, we will ask you during the application process if there's any reasonable adjustments that you may require to support you during the application and interview process.

Applications will be open until April 2025, with interviews taking place during May and June. We will notify all applicants of their application outcome by the end of June 2025.

If you have any questions about the graduate programme or the application process, please contact us at careers@cornwall-insight.com

[Apply Today](#)

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